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UEBT Sick Leave Payout Information

FAQ's

Q: How was my Sick Leave Payout Amount determined?

A: Pursuant to your collective bargaining agreement (CBA), the amount of your Sick Leave payout is determined by taking the maximum \$400 payout and subtracting \$10 for each hour of California Sick Leave or Industry Sick Leave you used during the year.

Q: When will I know if my Sick Leave Payout check contains an overpayment?

An overpayment may be determined at any time during the 2017 Plan year. For example, if your Employer submits additional 2016 Sick Leave Hours for you, to the Trust Fund Office, you may then be asked to reimburse the TFO for these additional hours.

Q: How will the TFO tell me my Sick Leave Payout was overpaid and is requesting reimbursement?

The Trust Fund Office will send you a letter notifying you of the overpayment related to your 2016 Sick Leave Payout. The letter will address the overpayment amount you owe and repayment instructions.

Q: How will the TFO recoup my overpaid Sick Leave Payout?

You may choose to repay the Trust Fund Office in full by mailing a check to the Trust Fund Office, or your overpayment may be recouped from a future claim benefit.

Q: When was I informed that UEBT Sick Leave and California Sick Leave hours utilize the same bank?

In the Winter 2016 Edition of the For Your Benefit Newsletter Active Members were notified that *“The Member will continue to accrue paid sick days monthly as outlined in the SPD, but no more, to include the first twenty-four (24) hours/three (3) days of Sick-Learn/Pay accrued.”* Meaning that California Sick Leave hours are not in addition to your current Sick Leave benefit provided by the Fund.