



Mail: P.O. Box 4100 • Concord, CA 94524-4100  
Telephone: (800) 552-2400 • Facsimile: (925) 746-7549 [www.ufcwtrust.com](http://www.ufcwtrust.com)

## 2019 UEBT and UCBT Sick Leave Payout Information FAQs

**Q: How was my Sick Leave Payout Amount determined, and when will they mail?**

A: Pursuant to your collective bargaining agreement (CBA), the amount of your Sick Leave payout is determined by taking the maximum \$400 payout and subtracting \$10 for each hour of California Sick Leave or Industry Sick Leave you used during the year. Payouts will mail by March 31, 2020, so allow a few business days for it to arrive in the mail.

**Q: When will I know if my Sick Leave payout check contains an overpayment?**

An overpayment may be determined at any time during the 2020 Plan year. For example, if your Employer submits additional 2019 Sick Leave Hours for you, to the Trust Fund Office, you may then be asked to reimburse the TFO for these additional hours.

**Q: How will the Trust Fund Office (TFO) tell me my Sick Leave Payout (SLP) was overpaid and is requesting reimbursement?**

Only if it applies to you, the Trust Fund Office will send you a letter notifying you of the overpayment related to your 2019 Sick Leave Payout. The letter will address the overpayment amount you owe and repayment instructions.

**Q: How will the Trust Fund Office (TFO) recoup my overpaid Sick Leave Payout (SLP)?**

You may choose to repay the Trust Fund Office in full by mailing a check to the Trust Fund Office, or your overpayment may be recouped from a future claim benefit.

**Q: When was I informed that UEBT/ UCBT Sick Leave and California Sick Leave hours utilize the same bank?**

The last time you were notified was the Spring 2019 Edition of the *For Your Benefit* Newsletter. Active Members were notified that *“The Member will continue to accrue paid sick days monthly as outlined in the SPD, but no more, to include the first twenty-four (24) hours/three (3) days of Sick-Leave/Pay accrued.”* Meaning that California Sick Leave hours are not in addition to your current Sick Leave benefit provided by the Fund.

**Q: Why does my sick leave payout reflect an uneven dollar amount such as: \$334.70 versus \$320.00?**

If you utilized your California Sick Leave Benefit, this would be why as California sick leave takes into account fractions of an hour.