

INSTRUCTIONS

TO ADD, CHANGE, OR REMOVE COVERAGE FOR DEPENDENTS, A COPY OF THE FOLLOWING DOCUMENTATION IS REQUIRED (PLEASE NOTE ORIGINAL DOCUMENTS WILL NOT BE RETURNED.)

TO ADD A DEPENDENT

	DOCUMENTATION REQUIREMENT	TIMELINE REQUIREMENT
SPOUSE:	<ul style="list-style-type: none"> COUNTY ISSUED MARRIAGE CERTIFICATE AND ONE OF THE FOLLOWING: PAGE 1 OF YOUR MOST RECENTLY FILED FEDERAL TAX RETURN WITH YOUR SPOUSE LISTED OR ACKNOWLEDGMENT OF YOUR TAX EXTENSION (FORM 4868) (PLEASE COVER UP FINANCIAL INFORMATION) RECENT (WITHIN 60 DAYS) RECURRING HOUSEHOLD BILL OR ACCOUNT STATEMENT LISTING YOUR SPOUSE'S NAME AT YOUR ADDRESS 	<p>SPOUSE OR DOMESTIC PARTNER</p> <ul style="list-style-type: none"> RETIREE MEMBER = WITHIN 90 DAYS OF QUALIFYING EVENT (60 DAYS FOR HMO ENROLLMENT)
DOMESTIC PARTNER:	<ul style="list-style-type: none"> CERTIFICATE OF REGISTRATION OF DOMESTIC PARTNERSHIP (CRDP) ISSUED BY THE CALIFORNIA SECRETARY OF STATE AND: RECENT (WITHIN 60 DAYS) RECURRING HOUSEHOLD BILL OR ACCOUNT STATEMENT LISTING YOUR DOMESTIC PARTNER'S NAME AT YOUR ADDRESS 	
NEWBORN CHILD:	<ul style="list-style-type: none"> COUNTY-ISSUED BIRTH CERTIFICATE <p><i>NOTE: If you do not have the County-Issued Birth Certificate by stated deadlines, submit the Hospital Issued Birth Certificate and proof that you applied for your child's County Birth Certificate within 60 days of the date of birth (for both PPO or HMO) for six months of temporary coverage beginning at date of birth. The County-Issued Birth Certificate must be received by the Trust Fund Office no later than 6 months after the date of birth.</i></p>	<p>NEWBORN CHILD</p> <ul style="list-style-type: none"> RETIREE MEMBER = WITHIN 90 DAYS OF DATE OF BIRTH (60 DAYS FOR HMO ENROLLMENT)
NATURAL CHILD:	<ul style="list-style-type: none"> COUNTY-ISSUED BIRTH CERTIFICATE 	<p>CHILD DEPENDENT</p> <ul style="list-style-type: none"> RETIREE MEMBER = WITHIN 90 DAYS (60 DAYS FOR HMO ENROLLMENT) FROM QUALIFYING EVENT OR DATE OF PLACEMENT (FOSTER/ADOPTION)
STEPCHILD:	<ul style="list-style-type: none"> COUNTY-ISSUED BIRTH CERTIFICATE PLUS: COUNTY-ISSUED MARRIAGE CERTIFICATE WITH NATURAL PARENT 	
ADOPTED CHILD:	<ul style="list-style-type: none"> COURT ADOPTION PAPERS 	
FOSTER CHILD:	<ul style="list-style-type: none"> FOSTER HOME LICENSE PLUS: LEGAL GUARDIANSHIP PAPERS FOR THE CHILD 	
OVERAGE DISABLED DEPENDENT: <i>(Must be renewed annually)</i>	<ul style="list-style-type: none"> DISABLED OVERAGE DEPENDENT CHILD FORM GO TO WWW.UFCWTRUST.COM TO DOWNLOAD THE FORM OR CALL 1-800-552-2400 PROOF OF CURRENT SOCIAL SECURITY DISABILITY AWARD LETTER PAGE 1 OF YOUR MOST RECENTLY FILED FEDERAL TAX RETURN PLUS: ALL DOCUMENTS REQUIRED FROM ONE (1) OF THE FOLLOWING CATEGORIES TO WHICH THIS CHILD BELONGS: NATURAL CHILD, STEPCCHILD, ADOPTED CHILD, OR FOSTER CHILD 	
CHILD OF A RETIREE AGE 19 AND UNDER AGE 24 ATTENDING AN ACCREDITED SCHOOL OR COLLEGE FULL TIME:	<p>IN ADDITION TO THE ABOVE REQUIREMENTS, A CHILD OF A RETIREE WHO IS AGE 19 AND UNDER AGE 24 MUST SUBMIT ONE OF THE FOLLOWING:</p> <ul style="list-style-type: none"> UEBT RETIREE HEALTH PLAN STUDENT CERTIFICATION FORM AND STUDENT REGISTRATION CARD OR REGISTRAR SIGNATURE <i>ON THE</i> UEBT RETIREE HEALTH PLAN STUDENT CERTIFICATION FORM 	<p>STUDENT DEPENDENT</p> <ul style="list-style-type: none"> RETIREE MEMBER= WITHIN 60 DAYS FROM THE START OF THE SEMESTER / QUARTER.

TO ADD A DEPENDENT BECAUSE OF CURRENT LOSS OF COVERAGE

ANY DEPENDENT TYPE:	<p>ALL DOCUMENTS REQUIRED FROM ONE (1) OF THE CATEGORIES ABOVE FOR WHICH THIS DEPENDENT BELONGS: SPOUSE, DOMESTIC PARTNER, NEWBORN, NATURAL CHILD, STEPCCHILD, ADOPTED CHILD, FOSTER CHILD OR OVERAGE DISABLED DEPENDENT CHILD</p> <p>PLUS:</p> <ul style="list-style-type: none"> A HIPAA CERT OR A COBRA NOTICE TO PROVE LOSS OF COVERAGE 	<p>ANY DEPENDENT TYPE</p> <ul style="list-style-type: none"> LOSS OF COVERAGE = WITHIN 60 DAYS FROM LOSS OF COVERAGE
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WHEN ADDING A DEPENDENT PLEASE ATTACH A COMPLETED OTHER INSURANCE INFORMATION SURVEY AND AN AUTHORIZATION TO DEDUCT FORM

TO REMOVE A DEPENDENT

DIVORCE OF SPOUSE:	<ul style="list-style-type: none"> FINAL DIVORCE DECREE ENTERED WITH THE COURT
DISSOLUTION OF DOMESTIC PARTNERSHIP:	<ul style="list-style-type: none"> FINAL JUDGMENT OF DISSOLUTION OR TERMINATION OF DOMESTIC PARTNERSHIP PAPERWORK
DEPENDENT DEATH:	<ul style="list-style-type: none"> CERTIFIED DEATH CERTIFICATE

PLEASE MAIL YOUR DOCUMENTS TO:

**UFCW & EMPLOYERS TRUST, LLC
P.O. BOX 4100
Concord, CA 94524-4100**