

UEBT RETIREE RETIREE BENEFIT LEVEL ENROLLMENT FORM 5

ELIGIBILITY FOR ALL PERSONS LIS								
AS TO ANY RULES OR REGULATIO				ITATIONS	OF THE TRUS	IAGREEN	IENT AND PLAN DO	DCOMENT AS WELL
	AGE SELECT WILL BE DENI	TION PLEASE NOTE: IF YOU ED	I MAKE A BEN	EFIT SELEC	FION THAT IS N	IOT CURRI	ENTLY AVAILABLE T	O YOU, YOUR
IF YOU CHOOSE TO ENROLL YOUR YOU ELECT FOR YOURSELF	R SPOUSE/DON	MESTIC PARTNER AND/OR	ELIGIBLE DEPE	NDENT CH	IILDREN, THEY	WILL BE C	OVERED UNDER TH	HE SAME OPTIONS
MEDICAL PLAN SELECTION:					DENTAL PLAN	SELECTION	1:	
IN STATE CALIFORNIA & <u>NON-MEDICARE</u> ONL		OUT OF STATE & <u>NON-MEDI</u>			CIGNA DE	NTAL	CYPRESS DENTAL	D DELTA DENTAL
□ BLUE SHIELD PLAN (PPO) □ KAISER PLAN (HMO)		BLUE SHIELD BLUE CA	RD PLAN (PPO)		AM DECLI	NING DENTAL COV	ERAGE FOR:
IN STATE CALIFORNIA & MEDICARE ONLY:		OUT OF STATE CALIFORNIA & MEDICARE ONLY:			RETIREE HOUSEHOLD Upon declining Dental, you must wait for two Open			
	lan, all enroll	ed participants must be e			_	Enrollm	ents to re-enroll in	Dental.
	-	licare.						
UEBT RETIREE INDEMNITY MEDIC	CARE PLAN	UEBT RETIREE INDEMI		RE PLAN	ELECT OR DE DEPENDENTS ELIGIBLE DEP MUST ALSO E DENTAL PLAN	CLINE DEN 5. IF YOU E ENDENT C ENROLL TH N. IF YOU A ENTAL, YC	ITAL COVERAGE FO	OOMESTIC PARTNER OR IEDICAL PLAN YOU DENTS UNDER THE IREE AND ARE
MEDICAL PLAN: PLEASE NOTE, IF Y MEDICAL PLAN AVAILABLE IS THE E (YOU MUST ELECT MEDICAL COVEF	BLUE SHIELD B	LUECARD PLAN (PPO). IF Y	OU REQUEST	ANY OTH				
are enrolled in other group health again in the Plan. If I and/or my sp group health coverage within 60 d coverage ends, or I and/or my spou	ouse/domesti ays of the dat	c partner request to enro te the other group health	ll in the Plan coverage end	after the o Is or durin	other group he g the first Ope	ealth cove	rage ends, I must	provide proof of other
SECTION 2 MEMBER	INFORMATIO	N						
Last Name	First Name		Middle Initial	Gender	Member ID # /	SSN		Union Local Number
Mailing Address (Street or P.O. Box) Plea Medicare Plan	I ase do not use a	P.O. Box if you elected a	City	<u> </u>		State	Zip Code	I
Date of Birth	Current Marita			Divorced	Date of Marriage / Divorce / Domestic Partner Widowed Certification			
Cell Phone Number Home Telephone Numb			Number		Email Address			
SECTION 3 SPOUSE	/ DOMESTIC P	ARTNER / DEPENDENT CH	HILDREN INFO	RMATION	(For additiona	l depender	nts, write on an atta	ched document)
TO ADD, CHANGE OR REMOVE COVERAG	E FOR DEPENDE	NTS PLEASE REFER TO THE ATT		ENTATION S	PECIFICATIONS	FORM		
Last Name		First Name	Relatio	nship	Gender	Date of Birth	Dependent	Social Security #
SECTION 4 BENEFIC	IARY OF DEAT	TH BENEFIT						
Death benefit is for Se	lf-Pay Retirees	only. Please contact the T	rust Fund Offi	ce if you w	ould like to se	tup a ben	eficiary for your De	eath Benefit.



Mail: P.O. Box 4100 Concord, CA 94524-4100 Telephone: (800) 552-2400 Facsimile: (925) 746-7549 www.ufcwtrust.com

UEBT RETIREE RETIREE BENEFIT LEVEL ENROLLMENT FORM 5

SECTION 5 MEDICARE AND END-STAGE RENAL DISEASE (ESRD) (Please Complete Entirely if electing a Medicare Only Plan from Section 1)				
MEMBER ME	DICARE INFO:	SPOUSE/DOMESTIC PARTNER MEDICARE INFO:	END-STAGE RENAL DISEASE (ESRD)	
SAMPLE MEDICARE CARD: Please	e fill cut as it appears on your card.	SAMPLE MEDICARE CARD: Please till out as it appears on your card. MEDICARE		
I-800-MEDICARI NAME OF BENEFICIARY MEDICARE CLAIM NUMBER IS ENTITLED TO HOSPITAL (PART A MEDICAL (PART E		1-800-MEDICARE (1-800-633-4227) NAME OF BENEFICIARY MEDICARE CLAIM NUMBER IS ENTITLED TO EFFECTIVE DATE HOSPITAL (PART A) MEDICAL (PART B)	Does your Spouse/Domestic Partner have End-Stage Renal Disease (ESRD)? □ Yes □ No If "Yes", how long have you been on Medicare for ESRD? Start Date: <u>MM/DD/YYY</u> End Date: <u>MM/DD/YYYY</u> If you answered "Yes" to this question and you do not need regular dialysis anymore or have had a successful kidney transplant, please attach a note or records from your doctor showing you do not need dialysis any longer or you have had a successful transplant.	
	ou have enrolled dependents, p SRD information, if any, on an o	olease provide their Medicare and/or attached document.		
SECTION 6	MEMBER / PARTICIPANT	T CERTIFICATION (Please Read and Sign Below)		
			MMITTING A FRAUDULENT INSURANCE ACT IF I KNOWINGLY UST FUND WITH THE INTENT TO DE-FRAUD OR MISLEAD THE	
FURNISH AN AGENT, DESI INFORMATION OR RECOR FOR THE PURPOSE OF UTII AND THAT BY PARTICIPAT EMPLOYEES, MAY NEED T BUSINESS PARTNERS, BUS AND MY DEPENDENTS OF, BUSINESS PARTNERS, BUS EMPLOYEES, MAY DISCLO ADMINISTRATIVE PURPOS USE ALL REASONABLE SAF BENEFITS UNDER THE PLA	GNEE OR REPRESENTATIVE (DS PERTAINING TO MEDICA LIZATION REVIEW, QUALITY ING IN THE PLAN I AM ALLO O DISCLOSE MY INFORMATI INESS ASSOCIATES AND VEN ADDITIONAL BENEFITS AND INESS ASSOCIATES AND VEN SE MY CONTACT AND DEMC SES. ANY SUCH DISCLOSURES EGUARDS TO ENSURE THAT N AND/OR THE OTHER PURI	OF THE HEALTH MAINTENANCE ORGANIZATION (H L HISTORY, INCLUDING SERVICES RENDERED, OR TH ASSURANCE, SURVEYS, PROCESSING OF CLAIMS, FI WING SUCH DISCLOSURES TO BE MADE. I ALSO UN ON, OR INFORMATION FOR MY DEPENDENTS, CON NDORS OF THE PLAN AND/OR THE TRUST FUND IN D OPPORTUNITIES PROVIDED BY OR MADE AVAILAE NDORS OF THE PLAN AND/OR THE TRUST FUND. I A DGRAPHIC INFORMATION TO THE UNION LOCALS A S SHALL BE IN COMPLIANCE WITH ALL APPLICABLE ANY USE OR DISCLOSURE OF MY CONFIDENTIAL II POSES SET FORTH ABOVE.	MEDICALLY DESIGNATED FACILITY MAY BE REQUESTED TO MO), PREPAID PLAN, OR THE TRUST FUND ANY AND ALL REATMENT GIVEN TO ANYONE ENROLLED NOW OR ADDED LATER NANCIAL AUDIT, OR TO PERFORM ADMINISTRATIVE FUNCTIONS IDERSTAND THAT THE TRUST FUND, ITS AGENTS OR IFIDENTIAL INFORMATION TO OTHERS, INCLUDING TO THE ORDER TO PROVIDE ME AND MY DEPENDENTS, OR INFORM ME LE THROUGH THE PLAN AND/OR THE TRUST FUND AND/OR THE LSO UNDERSTAND THAT THE TRUST FUND, ITS AGENTS OR ND CONTRIBUTING EMPLOYERS FOR THEIR INTERNAL LAWS. THE TRUST FUND, ITS AGENTS OR EMPLOYEES, SHALL NFORMATION IS SOLELY FOR THE PURPOSE OF ADMINISTERING	
		CONTROVERSY WHICH MAY ARISE BETWEEN MYS PREPAID PLAN'S OR HMO'S FINAL AND BINDING A	ELF OR ANY FAMILY MEMBER AND A PREPAID PLAN OR HMO, RBITRATION RULES, IF ANY.	
ENROLLMENT PROCESS IS	TRUE AND CORRECT TO THE FULLY READ AND UNDERSTA	E BEST OF MY KNOWLEDGE, AND I CONSENT TO TH	A THAT THE INFORMATION I PROVIDED AS PART OF THIS IE PROVISIONS STATED ABOVE DURING THIS ENROLLMENT	
X	Member's Signature:		Date:	
x	Spouse/Domestic Partner's	Signature:	Date:	
	For questions or co	This form cannot be accepted if it is no oncerns please contact Health and Welfare Servio	-	

TO BE COMPLETED BY TRUST FUND OFFICE PERSONNEL ONLY				
RETIREMENT DATE:	PROCESSED BY:			
RHW EFFECTIVE DATE:	DATE PROCESSED:			
MEDICAL ELECTIONS: K / BS / HN (CIRCLE ONE)	MEDICARE: VES NO			
DENTAL ELECTIONS: DD / IND / ND (GRCLE ONE)				

This Section intentionally left blank.

Please provide any further dependent information related to Medicare and/or ESRD, if applicable, on an attached document.



SECTION 1: INSTRUCTIONS



Why Does Other Insurance Information Matter?

Other Insurance can be defined as any other medical insurance, dental insurance, or prescription coverage that you or your dependents may have through an insurance policy other than the health benefits provided by the Plan.

For example, you may cover your dependent child under your health benefits provided by the Plan and at the same time, your Spouse/Domestic Partner may cover the same child under their health insurance through their own employer.

The Trust Fund needs to know if any other insurance is being provided so we can coordinate payment of your health benefits. This will ensure your claims are paid correctly and on time.

SECTION 2: MY INFORM	ATION		
Please provide your basic ide	ntification information		
First Name	Last Name	Member ID # / SSN	
Address			
City	Zip	State	
Home Phone	Cell Phone		
SECTION 2. COMDANY I	ETTED INOLIDY		

SECTION 3: COMPANY LETTER INQUIRY

Your Spouse/Domestic Partner and your dependent child(ren), if any, are required to take other health insurance if insurance is offered by your Spouse/Domestic Partner's or your dependent child(ren)'s current or former employer. In addition, if you (the Retiree) are currently employed and your employer offers health insurance, you are also required to take other insurance. If your employer, or your Spouse/Domestic Partner's or dependent child(ren)'s employer does not offer insurance, you will be required to send the Trust Fund Office a letter on that employer's company letterhead stating that no insurance is offered. This letter is due back to the Trust Fund Office no later than 30 days from the date of this signed form.

 $\Box \checkmark$ Check this box if you are currently employed.

□ ✓ Check this box if your Spouse/Domestic Partner, or your dependent child(ren) (if applicable) is/are currently employed.

If any of the boxes above are ✓ checked, you will need to supply a letter from that current employer on their company letterhead stating that no insurance is offered by the employer. Or if health insurance is offered and taken, please provide the other insurance information in Section 4 below. If your current employer, or your Spouse/Domestic Partner's or dependent child(ren)'s current or former employer, offers health insurance, but, you, your Spouse/Domestic Partner or dependent child(ren) is/are not enrolled in such insurance, it is your responsibility to report this to the Trust Fund Office immediately.

SECTION 4: PROVIDE OTHER INSURANCE POLICY INFORMATION

If anyone in your family, including yourself, has other insurance, please fill out the insurance policy information and who is covered under that other insurance policy. Your family may have more than one other insurance policy, we ask that you provide the TFO with the details for each individual insurance policy.

Please \checkmark check whether the insurance is provided by an employer, the government, or \checkmark check "Any Other Coverage" if it is another type of health benefit coverage not listed.

If you have no other insurance coverage, please ✓ check "None" and *remember to initial and sign the last page* of this questionnaire.

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The Health & Welfare Services Department is available Monday - Friday, 8:00 AM - 5:00 PM at (800) 552-2400 • Fax: (925) 746-7549



UEBT RETIREE OTHER INSURANCE INFORMATION FORM

POLICY # 1 DETAILS (if applicable)				
Check "None" if there are no other insurance policies for you or your enrolled	dependents None			
Who is the main Subscriber for this other insurance policy?	Is this for an Active or Retiree Plan?			
	Active Plan 🛛 Retiree Plan 🗆			
Who Is Covered under this policy (if any), list any family members that are	e covered under this insurance policy?			
POLICY # 1 DETAILS CONTINUED FROM PAGE 1 (if applicable)				
What type of policy is this? Employer Insurance Government	Insurance 🛛 Any Other Coverage 🗆			
If Medicare, what part(s)? Part A Part B	Part C			
What is the Medical Insurance Carrier Name (i.e. Blue Shield / Kaiser)?				
If this Medical Insurance is an HMO, \checkmark check this box \Box				
What is the effective start date for the Medical Insurance?				
What is the Dental Insurance Carrier Name (i.e. Delta / Premier Access)?				
If this Dental Insurance is an HMO, ✓ check this box □				
What is the effective start date for the Dental Insurance?				
What is the Prescription (Rx) Insurance Carrier Name (i.e. Elixir / Optum)?				
If this Prescription (Rx) Insurance is an HMO, \checkmark check this box \Box				
What is the effective start date for the Prescription (Rx) Insurance?				
POLICY # 2 DETAILS (if applicable)				
Check "None" if there are no other insurance policies for you or your enrolled	dependents None			
Who is the main Subscriber for this other insurance policy?	Is this for an Active or Retiree Plan?			
	Active Plan \Box Retiree Plan \Box			
Who Is Covered under this policy (if any), list any family members that are	e covered under this insurance policy?			
What type of policy is this? Employer Insurance Government	Insurance 🛛 Any Other Coverage 🗆			
If Medicare, what part(s)? Part A 🛛 Part B 🗌	Part C			

Log into **ufcwtrust.com** to view your personal benefit information. The Health & Welfare Services Department is available Monday – Friday, 8:00 AM – 5:00 PM at (800) 552-2400 • Fax: (925) 746-7549

UFCW RUST Working For Your Benefit

UEBT RETIREE OTHER INSURANCE INFORMATION FORM

What is the Medical Insurance Carrier Name (i.e. Blue Shield / Kaiser)?			
If this Medical Insurance is an HMO, \checkmark check this box \Box			
What is the effective start date for the Medical Insurance?			
What is the Dental Insurance Carrier Name (i.e. Delta / Premier Access)?			
If this Dental Insurance is an HMO, \checkmark check this box \Box			
What is the effective start date for the Dental Insurance?			
What is the Prescription (Rx) Insurance Carrier Name (i.e. Elixir / Optum)?			
If this Prescription (Rx) Insurance is an HMO, \checkmark check this box \Box			
What is the effective start date for the Prescription (Rx) Insurance?			
POLICY # 3 DETAILS (if applicable)			
Check "None" if there are no other insurance policies for you or your enrolled dep	pendents None		
Who is the main Subscriber for this other insurance policy? Is	this for an Active or Retiree Plan?		
Ac	ctive Plan \square Retiree Plan \square		
Who Is Covered under this policy (if any), list any family members that are co	overed under this insurance policy?		
What type of policy is this? Employer Insurance Government Insu	urance 🔲 Any Other Coverage 🗌		
If Medicare, what part(s)? Part A Part B Part B Part	art C		
What is the Medical Insurance Carrier Name (i.e. Blue Shield / Kaiser)?			
If this Medical Insurance is an HMO, \checkmark check this box \Box			
What is the effective start date for the Medical Insurance?			
What is the Dental Insurance Carrier Name (i.e. Delta / Premier Access)?			
If this Dental Insurance is an HMO, \checkmark check this box \Box			
What is the effective start date for the Dental Insurance?			
What is the Prescription (Rx) Insurance Carrier Name (i.e. Elixir / Optum)?			
If this Prescription (Rx) Insurance is an HMO, \checkmark check this box \Box			
What is the effective start date for the Prescription (Rx) Insurance?			
Any Other Policy Details (if applicable), Please use the bac	ckside of this form.		

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UEBT RETIREE OTHER INSURANCE INFORMATION FORM

SECTION 5: SIGNATURE AND CERTIFICATION (*Please read and sign below*)

FRAUD NOTICE: I UNDERSTAND THAT I MAY BE SUBJECT TO CIVIL AND/OR CRIMINAL PENALTIES FOR COMMITTING A FRAUDULENT INSURANCE ACT IF I KNOWINGLY PROVIDE ANY MATERIALLY FALSE INFORMATION TO, OR CONCEAL ANY MATERIAL FACTS FROM, THE TRUST FUND WITH THE INTENT TO DE-FRAUD OR MISLEAD THE TRUST FUND.

DISCLOSURE CONFIDENTIAL INFORMATION: I UNDERSTAND THAT A PHYSICIAN, HOSPITAL, OR OTHER MEDICALLY DESIGNATED FACILITY MAY BE REQUESTED TO FURNISH AN AGENT, DESIGNEE OR REPRESENTATIVE OF THE HEALTH MAINTENANCE ORGANIZATION (HMO), PREPAID PLAN, OR THE TRUST FUND ANY AND ALL INFORMATION OR RECORDS PERTAINING TO MEDICAL HISTORY, INCLUDING SERVICES RENDERED, OR TREATMENT GIVEN TO ANYONE ENROLLED NOW OR ADDED LATER FOR THE PURPOSE OF UTILIZATION REVIEW, QUALITY ASSURANCE, SURVEYS, PROCESSING OF CLAIMS, FINANCIAL AUDIT, OR TO PERFORM ADMINISTRATIVE FUNCTIONS AND THAT BY PARTICIPATING IN THE PLAN I AM ALLOWING SUCH DISCLOSURES TO BE MADE. I ALSO UNDERSTAND THAT THE TRUST FUND, ITS AGENTS OR EMPLOYEES, MAY NEED TO DISCLOSE MY INFORMATION, OR INFORMATION FOR MY DEPENDENTS, CONFIDENTIAL INFORMATION TO OTHERS, INCLUDING TO THE BUSINESS PARTNERS, BUSINESS ASSOCIATES AND VENDORS OF THE PLAN AND/OR THE TRUST FUND IN ORDER TO PROVIDE ME AND MY DEPENDENTS, OR INFORM ME AND MY DEPENDENTS OF, ADDITIONAL BENEFITS AND OPPORTUNITIES PROVIDED BY OR MADE AVAILABLE THROUGH THE PLAN AND/OR THE TRUST FUND AND/OR THE BUSINESS PARTNERS, BUSINESS ASSOCIATES AND VENDORS OF THE PLAN AND/OR THE TRUST FUND. I ALSO UNDERSTAND THAT THE TRUST FUND AND/OR THE BUSINESS PARTNERS, BUSINESS ASSOCIATES AND VENDORS OF THE PLAN AND/OR THE TRUST FUND. I ALSO UNDERSTAND THAT THE TRUST FUND, ITS AGENTS OR EMPLOYEES, MAY DISCLOSE MY CONTACT AND DEMOGRAPHIC INFORMATION TO THE UNION LOCALS AND CONTRIBUTING EMPLOYERS FOR THEIR INTERNAL ADMINISTRATIVE PURPOSES. ANY SUCH DISCLOSURES SHALL BE IN COMPLIANCE WITH ALL APPLICABLE LAWS. THE TRUST FUND, ITS AGENTS OR EMPLOYEES, SHALL USE ALL REASONABLE SAFEGUARDS TO ENSURE THAT ANY USE OR DISCLOSURE OF MY CONFIDENTIAL INFORMATION IS SOLELY FOR THE PURPOSE OF ADMINISTERING BENEFITS UNDER THE PLAN AND/OR THE OTHER PURPOSES SET FORTH ABOVE.

ARBITRATION: I UNDERSTAND THAT ANY DISPUTE OR CONTROVERSY WHICH MAY ARISE BETWEEN MYSELF OR ANY FAMILY MEMBER AND A PREPAID PLAN OR HMO, OR ANY OF ITS PROVIDERS, SHALL BE SETTLED BY THE PREPAID PLAN'S OR HMO'S FINAL AND BINDING ARBITRATION RULES, IF ANY.

DECLARATION: I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE INFORMATION I PROVIDED AS PART OF THIS ENROLLMENT PROCESS IS TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE, AND I CONSENT TO THE PROVISIONS STATED ABOVE DURING THIS ENROLLMENT PROCESS, WHICH I HAVE FULLY READ AND UNDERSTAND.

e.g. nere		
X Sign Here	Spouse/Domestic Partner's Signature (if applicable):	Date:
Sign Here		
X	Member's Signature:	Date:
Initial Here	I ACKNOWLEDGE AND UNDERSTAND THAT IF ANY OF MY ENROLLED DEPENDENT CHILDREN H CURRENT OR FORMER EMPLOYMENT, THAT DEPENDENT CHILD MUST ENROLL IN THEIR EMPL IF MY DEPENDENT CHILD'S EMPLOYER DOES NOT OFFER MEDICAL OR DENTAL COVERAGE, A L WILL BE REQUIRED VERIFYING THAT COVERAGE IS NOT AVAILABLE.	OYER'S PLAN OR THEIR BENEFITS WILL BE REDUCED.
Initial Here	I ACKNOWLEDGE AND UNDERSTAND THAT IF I HAVE ACCESS TO BENEFITS THROUGH MY OWN ENROLL IN THE PLAN THAT IS AT LEAST AS COMPREHENSIVE AS THE UFCW & EMPLOYERS BEN MY BENEFITS WILL BE REDUCED. IF MY EMPLOYER DOES NOT OFFER MEDICAL OR DENTAL CO REQUIRED VERIFYING THAT COVERAGE IS NOT AVAILABLE.	IEFIT TRUST RETIREE PLAN AS SOON AS POSSIBLE OR
Initial Here	I ACKNOWLEDGE AND UNDERSTAND THAT IF MY ENROLLED SPOUSE/DOMESTIC PARTNER HA FORMER EMPLOYMENT, MY SPOUSE/DOMESTIC PARTNER MUST ENROLL IN THE PLAN THAT I ACTIVE PLAN OR MY SPOUSE/DOMESTIC PARTNER BENEFITS WILL BE REDUCED. IF MY SPOUS OFFER MEDICAL AND/OR DENTAL COVERAGE, A LETTER FROM MY SPOUSE/DOMESTIC PARTN THAT COVERAGE IS NOT AVAILABLE.	S AT LEAST AS COMPREHENSIVE AS THE UEBT E/DOMESTIC PARTNER'S EMPLOYER DOES NOT
Initial Here	I ACKNOWLEDGE AND UNDERSTAND THAT I AM LIABLE FOR ALL CLAIMS FOR DEPENDENTS D	EEMED INELIGIBLE.

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AUTHORIZATION TO DEDUCT RETIREE HEALTH CARE PREMIUMS FROM MONTHLY PENSION PAYMENT CHECKS

NAME SOCIAL SECURITY NO.

I hereby authorize UFCW & Employers Trust, LLC to deduct the retiree premium amount due for health care coverage (i.e. medical, vision, and/or dental coverage) provided to me and/or my dependents through the UFCW & Employers Benefit Trust Retiree Health Plan (Retiree Plan) from my pension payments from the UFCW-Northern California Employers Joint Pension Plan.

I further authorize the UFCW & Employers Trust, LLC to deduct from my first pension payment the amount owed to the Retiree Plan for health care premium payments that have accrued monthly since the start of my UEBT Retiree Health and Welfare plan coverage for the benefit option(s) elected on my Retiree Plan enrollment application.

I understand and acknowledge that:

- subsequent monthly pension payments made after my first pension payment will be reduced to the • amount equal to the monthly health care premium payment owed to the **Retiree Plan** for the benefit option(s) elected on my **Retiree Plan** enrollment application;
- if the UFCW & Employers Trust, LLC cannot deduct the required amount for the Retiree Plan • premiums from my first pension payment or any subsequent pension payments, the UFCW & **Employers Trust, LLC** will bill me directly for the required premium amount;
- if the required premium amount cannot be deducted from my pension check, it is my responsibility to make timely payments directly to the **Retiree Plan** by the applicable due date, or my coverage may be suspended, and if this occurs, I may be prohibited from resuming coverage under the Retiree **Plan** forever;
- this authorization is fully revocable on a prospective basis by me at any time by providing written notice of such revocation to the UFCW & Employers Trust, LLC in such time and in such manner as to offer the UFCW & Benefit Trust Retiree Health Plan and UFCW-Northern California Employers Joint Pension Plan a reasonable opportunity to act on it;
- unless otherwise revoked by me in writing as described above, this authorization will remain in full force and effect even if and when: (i) the Board of Trustees of the **Retiree Plan** changes the monthly premium amount due for my elected benefit option(s) under the Retiree Plan in the future and provides me notice of any such changes, (ii) I later switch benefit option(s) under the Retiree Plan, or (iii) the Board of Trustees of the Retiree Plan replaces any of my elected benefit options with other benefit options offered through the Retiree Plan and provides me notice of any such changes; and
- if my monthly premium under the **Retiree Plan** ever exceeds my monthly pension benefit, the UFCW & Employers Trust, LLC may cancel this authorization to deduct and bill me directly for the entire premium.

NAME:	
(PLEASE	Print)

SIGNATURE: DATE: