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2021 UEBT and UCBT Sick Leave Payout Information FAQs

Q: How was my Sick Leave Payout Amount determined, and when will they mail?

A: Pursuant to your collective bargaining agreement (CBA), the amount of your Sick Leave payout is determined by taking the maximum \$400 payout and subtracting \$10 for each hour of California Sick Leave or Industry Sick Leave you used during the year. Payouts will mail by February 18, 2022, so allow a few business days for it to arrive in the mail.

Q: When was I informed that UEBT/ UCBT Sick Leave and California Sick Leave hours utilize the same bank?

In the Spring 2019 Edition of the *For Your Benefit* Newsletter Active Members were notified that “*The Member will continue to accrue paid sick days monthly as outlined in the SPD, but no more, to include the first twenty-four (24) hours/three (3) days of Sick-Learn/Pay accrued.*” This means California Sick Leave hours are not in addition to your current Sick Leave benefit provided by the Fund.

Q: Why does my Sick Leave Payout reflect an uneven dollar amount such as: \$334.70 versus \$320.00?

If you utilized your California Sick Leave Benefit, this would be why, as California Sick Leave considers fractions of an hour.

Q: How will the Trust Fund Office (TFO) tell me my Sick Leave Payout was overpaid and is requesting reimbursement?

Only if it applies to you, the Trust Fund Office will send you a letter notifying you of the overpayment related to your 2021 Sick Leave Payout. The letter will address the overpayment amount you owe and repayment instructions.

Q: How will the Trust Fund Office (TFO) recoup my overpaid Sick Leave Payout?

You may choose to repay the Trust Fund Office in full by mailing a check to the Trust Fund Office, or your overpayment may be recouped from a future claim benefit.