

# 2024 Summary of Benefits Blue Shield Medicare (PPO)

Group Medicare Advantage Prescription Drug Plan for UCBT Effective January 1, 2024 – December 31, 2024

### 2024 Summary of Benefits

#### Blue Shield Medicare (PPO)

January 1, 2024 - December 31, 2024

The benefit information provided does not list every service that we cover or list every limitation or exclusion. To get a complete list of services we cover, please contact your former employer group/union or call Blue Shield Medicare Customer Service at (800) 776-4466 [TTY: 711], 8 a.m. to 8 p.m., seven days a week.

**Blue Shield Medicare** includes Medicare health care (Part C) and prescription drug (Part D) coverage offering you the convenience of having both your medical services and prescription drugs covered through one plan.

To join Blue Shield Medicare you must be entitled to Medicare Part A, be enrolled in Medicare Part B, meet your former employer group/union's eligibility requirements, and live in our service area. Your Medicare-eligible dependents may also join Blue Shield Medicare if they meet these requirements.

If you want to know more about the coverage and costs of Original Medicare, look in your current "**Medicare & You**" handbook. View it online at https://www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Our service area includes all 50 states and the District of Columbia.

#### Look up providers, pharmacies and covered drugs on our website:

- Provider Directory <u>blueshieldca.com/medicare/providerdirectory</u>
- Pharmacy Directory <u>blueshieldca.com/medpharmacy2024</u>
- Formulary (List of covered drugs) <u>blueshieldca.com/medformulary2024</u>

## Summary of Benefits

Effective January 1, 2024 – December 31, 2024

You pay the following:

Premiums and benefits	In Network You Pay	Out-of-Network You Pay	What you should know
Monthly plan premium	Your former employer gro for paying premiums bey Medicare Part B premium for any contribution to the administrator will tell you your former employer gro the premium.	You must continue to pay your Medicare Part B premium in addition to the plan premium, if applicable.	
Annual out-of-pocket maximum amount	\$3,000 for services you receive from both in- and out-of-network providers combined.		Does not include Part D prescription drugs. This is the most you would pay for the year for covered Medicare Parts A and B services.
Health Plan Deductible	\$400	\$400	Combined in- and out- of-network
Inpatient hospital care	25% coinsurance per stay	25% coinsurance per stay	Our plan covers an unlimited number of days for each Medicare-covered inpatient hospital stay.
Outpatient hospital services  Services in an emergency department or outpatient clinic, such as observation services or outpatient surgery	\$75 copay for each visit to an emergency room (this copay is waived if you are admitted to the hospital within one day for the same condition)  25% coinsurance for each visit to an outpatient hospital facility  25% coinsurance for observation services	\$75 copay for each visit to an emergency room (this copay is waived if you are admitted to the hospital within one day for the same condition)  25% coinsurance for each visit to an outpatient hospital facility  25% coinsurance for observation services	Our plan covers medically necessary services you get in the outpatient department of a hospital for diagnosis or treatment of an illness or injury.  Prior authorization may be required and is the responsibility of your provider.

Premiums and	In Network	Out-of-Network	What you should
benefits	You Pay	You Pay	know
Outpatient surgery	25% coinsurance for each visit to an ambulatory surgical center  25% coinsurance for each visit to an	25% coinsurance for each visit to an ambulatory surgical center  25% coinsurance for each visit to an	Prior authorization may be required and is the responsibility of your provider.
	outpatient hospital	outpatient hospital	
	facility	facility	
Doctor visits	For all covered services:	For all covered services:	
<ul> <li>Physician of choice (POC)</li> </ul>	\$25 copay per visit	\$25 copay per visit	
• Specialists	\$25 copay per visit	\$25 copay per visit	
Preventive care	\$0 copay	\$0 copay	Any additional preventive services approved by Medicare during the contract year will be covered.
Emergency care	\$75 copay per visit		This copay is waived if
Worldwide coverage	No combined annual limi care and urgently needed United States and its terr	you are admitted to a hospital within one day for the same condition.	
Urgently needed	\$25 copay for each visit t	These copays are	
<ul><li>Worldwide coverage</li></ul>	\$25 copay for each visit to outside your plan service United States and its terr	waived if you are admitted to the hospital within one day for the same condition.	
	\$75 copay for each visit to outside of the plan servic United States and its terr		
	\$75 copay for each visit to copay for urgent care cer United States and its terr		
	No combined annual line emergency care and ur outside the United Stat		

Premiums and	In Network	Out-of-Network	What you should
benefits Diagnostic services, labs, and imaging	You Pay	You Pay	Prior authorization may be required for
<ul> <li>Diagnostic radiology services (such as MRIs, CT scans, PET scans, etc.)</li> </ul>	25% coinsurance for each diagnostic radiology service	25% coinsurance for each diagnostic radiology service	diagnostic services and is the responsibility of your provider.
Lab services	25% coinsurance	25% coinsurance	
<ul> <li>Diagnostic tests and procedures</li> </ul>	25% coinsurance	25% coinsurance	
Outpatient X-rays	25% coinsurance	25% coinsurance	
<ul> <li>Therapeutic radiology services (such as radiation treatment for cancer)</li> </ul>	25% coinsurance for each therapeutic radiology service	25% coinsurance for each therapeutic radiology service	
Hearing services			
<ul> <li>Hearing exam (Medicare covered)</li> </ul>	\$25 copay per visit	\$25 copay per visit	
<ul> <li>Routine (non- Medicare covered) hearing exam</li> </ul>	\$0 copay (limited to 1 exam per year)	\$0 copay (limited to 1 exam per year)	
Hearing aids	You will be reimbursed up to \$2,000 every 3 years for hearing aids	You will be reimbursed up to \$2,000 every 3 years for hearing aids	Applies to both ears combined; cost of hearing aids does not apply to plan's maximum out-of-pocket limit.
Dental services			This does not include
Non-routine dental care	\$25 copay per visit performed at a POC's office	\$25 copay per visit performed at a POC's office	services in connection with care, treatment, filling, removal, or replacement of teeth.
	\$25 copay per visit performed at a specialist's office	\$25 copay per visit performed at a specialist's office	

Premiums and In Network		Out-of-Network	What you should
benefits	You Pay	You Pay	know
Vision services			
<ul> <li>Exam to diagnose and treat diseases and conditions of the eye</li> </ul>	\$25 copay for each Medicare-covered visit	\$25 copay for each Medicare-covered visit	Prior authorization may be required for an exam, treatment of diseases and conditions of the eye, and yearly
<ul> <li>One pair of eyeglasses or contact lenses after each cataract surgery that includes insertion of an intraocular lens</li> </ul>	\$0 copay	\$0 copay	glaucoma screenings and is the responsibility of your provider.
<ul> <li>Routine (non- Medicare covered) eye exam, including refraction</li> </ul>	\$10 copay	\$10 copay	One exam every 12 months.
Mental health services			Prior authorization may
<ul> <li>Inpatient mental health care</li> </ul>	25% coinsurance per stay for days 1 to 150	25% coinsurance per stay for days 1 to 150	be required and is the responsibility of your provider.
	100% of the cost for days 151 and over, unless a new benefit period begins.	100% of the cost for days 151 and over, unless a new benefit period begins.	There is a 190-day lifetime limit in a Medicare-certified psychiatric hospital.
<ul> <li>Outpatient group therapy visit</li> </ul>	\$25 copay per visit	\$25 copay per visit	
<ul> <li>Outpatient individual therapy visit</li> </ul>	\$25 copay per visit	\$25 copay per visit	
Skilled nursing facility (SNF) care	25% coinsurance per day for days 1 through 100	25% coinsurance per day for days 1 through 100	Prior authorization may be required and is the responsibility of your provider.
			If you go over the 100- day limit, you will be responsible for all cost; no prior hospitalization required with network provider.

Premiums and benefits	and In Network Out-of-Network You Pay You Pay		What you should know
Rehabilitation services			
<ul> <li>Occupational therapy services</li> </ul>	25% coinsurance per visit 25% coinsurance per visit		
<ul> <li>Physical therapy and speech</li> </ul>	25% coinsurance per visit	25% coinsurance per visit	
<ul> <li>Language therapy services</li> </ul>	25% coinsurance per visit	25% coinsurance per visit	
Ambulance services	25% coinsurance per trip (one way)	25% coinsurance per trip (one way)	
Transportation Services (non-Medicare covered)	Not covered	Not covered	
Medicare Part B drugs	\$0 copay	\$0 copay	Some Part B drugs may require a prior authorization from your provider. Insulin obtained under Part B (when taken with an insulin pump) should not exceed \$35 copay for a one-month supply.

## Summary of Benefits

Effective January 1, 2024 – December 31, 2024

## Additional benefits included in your plan

Premiums and	In Network	Out-of-Network	What you should
benefits	You Pay	You Pay	know
Annual physical exam	\$25 copay	\$25 copay	One every 12 months.
Opioid treatment	\$0 copay	\$0 copay	Prior authorization may
program services			be required and is the
			responsibility of your
Fact come /madientes			provider.
Foot care (podiatry services) (Medicare-			
covered)			
<ul><li>Foot exams and</li></ul>	\$25 copay for each	\$25 copay for each	
treatment	Medicare-covered visit	Medicare-covered visit	
Diabetic Supplies &			Prior authorization from
Services			the plan may be
			required for diabetes
<ul> <li>Blood glucose</li> </ul>	\$0 copay	\$0 copay	supplies, services and
monitors	for ACCU-CHEK® blood	for ACCU-CHEK® blood	self-management
	glucose monitors and	glucose monitors and	training and is the
	20% coinsurance of Medicare-allowed	20% coinsurance of Medicare-allowed	responsibility of your provider. See the plan
	amount for all other	amount for all other	EOC for more
	manufacturers	manufacturers	information.
<ul> <li>Diabetes self-</li> </ul>	\$0 copay for all training	\$0 copay for all training	
management	services and supplies	services and supplies	
training, diabetic	except blood glucose	except blood glucose	
services and	monitors (see "Blood	monitors (see "Blood	
supplies	glucose monitors"	glucose monitors"	
	above)	above)	
Durable Medical	25% coinsurance	25% coinsurance	Prior authorization from
Equipment (DME)			the plan may be
and Related Supplies			required. See the plan
Durable medical			EOC for more
equipment (e.g.,			information.
wheelchairs, oxygen)			

## Blue Shield Medicare (PPO)

Premiums and	In Network	Out-of-Network	What you should
benefits	You Pay	You Pay	know
Prosthetics/Medical Supplies • Prosthetics (e.g., braces, artificial limbs)	25% coinsurance	25% coinsurance	Prior authorization from your doctor may be required.
Health and Wellness			
programs			
<ul> <li>NurseHelp 24/7<sup>SM</sup>         (telephone and online support)</li> </ul>	\$0 copay	\$0 copay	
LifeReferrals 24/7 –     Access to     counselors,     consultations,     information and     referrals for a wide     range of family and     personal issue	\$0 copay	\$0 copay	
Acupuncture (non-	\$25 copay limited to 30	\$25 copay limited to 30	
Medicare covered)	visits combined routine	visits combined routine	
	chiropractic and routine	chiropractic and routine	
	acupuncture per year	acupuncture per year	
Routine chiropractic	\$25 copay limited to 30	\$25 copay limited to 30	
services (non-Medicare	visits combined routine	visits combined routine	
covered)	chiropractic and routine	chiropractic and routine	
	acupuncture per year	acupuncture per year	

## Part D Prescription Drug Coverage

You pay the following:

Annual Deductible Stage	\$100 (The deductible doesn't apply to covered insulin products and most adult Part D vaccines, including shingles, tetanus and travel vaccines.)
Initial Coverage Stage	You pay the following until you have paid \$8,000 out-of-pocket for Part D drugs.

What you pay:	Preferred retail cost-sharing (in-network)		Standard retail cost-sharing (in-network)^	
	30-day supply	90-day supply*NDS	30-day supply*	90-day supply <sup>NDS</sup>
Tier 1:	¢10	¢20	¢20	¢60
Generic Drugs	\$10 copay	\$20 copay	\$20 copay	\$60 copay
Tier 2:				
Preferred	\$20 copay	\$40 copay	\$47 copay	\$141 copay
Brand Drugs				
Tier 2: Covered	¢20	¢(0	¢7Γ	Ċ1ΩΓ σουσιν
Insulins**	\$20 copay	\$40 copay	\$35 copay	\$105 copay
Tier 3:				
Non-Preferred	\$35 copay	\$70 copay	\$100 copay	\$300 copay
Drugs				
Tier 3: Covered	Ċ7C	¢70	Ċ7C	ć105
Insulins**	\$35 copay	\$70 copay	\$35 copay	\$105 copay
Tier 4:				
Specialty Tier	\$35 copay	Not covered	\$100 copay	Not covered
Drugs				

<sup>\*</sup> Three-month supply preferred retail cost-sharing also applies to Blue Shield's mail service pharmacy, with the exception of Tier 4.

For more information on the additional pharmacy-specific cost-sharing and the phases of the benefit, please refer to the plan EOC.

Alf you reside in a long-term care facility, you pay the same as at an in-network standard retail cost-sharing pharmacy. There are limited situations where you may be able to get drugs from an out-of-network pharmacy at the same cost as an in-network standard retail cost-sharing pharmacy.

<sup>\*\*</sup>Covered insulins are marked with the symbol INS on the "Drug List." This cost-sharing only applies to beneficiaries who do not qualify for a program that helps pay for your drugs ("Extra Help").

<sup>&</sup>lt;sup>NDS</sup> A long-term (up to a 90-day) supply is not available for select drugs. The drugs that are not available for a long-term supply are marked with the symbol <sup>NDS</sup> in our Drug List.

#### **Coverage Gap Stage**

Because there is no coverage gap for the plan, this payment stage does not apply to you.

#### **Catastrophic Coverage Stage**

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail service) reach \$8,000, the plan pays the full cost for your covered Part D drugs. For excluded drugs covered under our enhanced benefit, you pay the Tier 1: Generic Drugs copayments listed in the table shown above.

This stage protects you from any additional costs once you have paid your yearly out-of-pocket drug costs.

**Important Message** About What You Pay for Vaccines: Our plan covers most Part D vaccines at no cost to you. Call Customer Service for more information.

#### **Mail Service Pharmacy**

CVS Caremark® is our network mail service pharmacy where you can get a 90-day supply of maintenance drugs at a lower cost share. Your order will be delivered to your home or office with no charge for standard shipping. After enrolling in your Blue Shield Medicare plan, you can log in to your Blue Shield of California member account at blueshieldca.com/login.

Tier 4 drugs are limited to a 30-day supply by mail service.

## Network pharmacies that offer preferred cost-sharing

You may pay less when you visit one of our network pharmacies that offer preferred cost-sharing. Here's just a few:

CVS/pharmacy <sup>‡</sup> (including CVS pharmacy at Target)	(888) 607-4287 [TTY: 711]	
Safeway and Vons pharmacies	(877) 723-3929 [TTY: 711]	
Albertsons/Sav-on/Osco pharmacies	(877) 932-7948 [TTY: 711]	
Costco		
(You do not have to be a member to use the pharmacy.)	(800) 955-2292 [TTY: 711]	

Ralphs, Walmart, and other pharmacies are also available in our network of pharmacies with preferred cost-sharing. You do not have to be a Costco member to use Costco pharmacies. Other pharmacies are available in our network.

<sup>&</sup>lt;sup>‡</sup>Accepts e-prescribing

Blue Shield of California is a PPO plan with a Medicare contract. Enrollment in Blue Shield of California depends on contract renewal. Blue Shield of California offers individual and employer group retiree plans to Medicare beneficiaries who have Part A and Part B. Individual plans are open to all Medicare beneficiaries who reside within a plan's specific service area. Employer group retiree plans are open only to Medicare beneficiaries who are eligible group retirees and who reside within a plan's specific service area. Individual and employer group retiree plans have different service areas, benefits and provider networks.

Blue Shield Medicare and NurseHelp 24/7 are service marks of Blue Shield of California. Blue Shield and the Shield symbol are registered trademarks of the BlueCross BlueShield Association, an association of independent Blue Cross and Blue Shield plans.

Out-of-network/non-contracted providers are under no obligation to treat Blue Shield Medicare members, except in emergency situations. Please call our Customer Service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services. Out-of-network/non-contracted providers who provide covered services to Blue Shield Medicare members will be paid according to the Medicare Fee Schedules.

The company complies with applicable state laws and federal civil rights laws and does not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, ethnic group identification, medical condition, genetic information, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, mental disability, or physical disability. La compañía cumple con las leyes de derechos civiles federales y estatales aplicables, y no discrimina, ni excluye ni trata de manera diferente a las personas por su raza, color, país de origen, identificación con determinado grupo étnico, condición médica, información genética, ascendencia, religión, sexo, estado civil, género, identidad de género, orientación sexual, edad, ni discapacidad física ni mental. 本公司遵守適用的州法律和聯邦民權法律,並且不會以種族、膚色、原國籍、族群認同、醫療狀況、遺傳資訊、血統、宗教、性別、婚姻狀況、性別認同、性取向、年齡、精神殘疾或身體殘疾而進行歧視、排斥或區別對待他人。

Blue Shield of California is an independent member of the Blue Shield Association MG00007-UCBT\_1023