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## **2023 Sick Leave Payout Information FAQs**

**Q: How was my \$400.00 Sick Leave Payout Amount determined, and when will they mail?**

A: Pursuant to your collective bargaining agreement (CBA), any eligible member ending the year with 360 Sick Leave hours in their Sick Leave bank will receive a payout of \$400.00. Payouts will mail by mid-March, so allow a few business days for it to arrive in the mail.

**Q: My Sick Leave Payout Amount was less than \$400.00, how was that determined?**

A: Pursuant to your collective bargaining agreement (CBA), the amount of your Sick Leave payout is determined by taking the maximum \$400 payout and subtracting \$10 for each hour of California Sick Leave or Industry Sick Leave you used during the year.

**Q: When was I informed that Sick Leave and California Sick Leave hours utilize the same bank?**

A: In the Spring 2019 Edition of the *For Your Benefit* Newsletter Active Members were notified that *“The Member will continue to accrue paid sick days monthly as outlined in the SPD, but no more, to include the first twenty-four (24) hours/three (3) days of Sick-Leave/Pay accrued.” This means California Sick Leave hours are not in addition to your current Sick Leave benefit provided by the Fund.*

**Q: Why does my Sick Leave Payout reflect an uneven dollar amount such as: \$334.70 versus \$320.00?**

A: If you utilized your California Sick Leave Benefit, this would be why, as California Sick Leave considers fractions of an hour.

**Q: What will happen if I use Sick Leave Benefits for 2023 after I receive my Sick Leave Payout?**

A: The Trust Fund Office will determine your Sick Leave Payout as overpaid and request reimbursement from you.